

## Attachment 3: Supporting apprentices and trainees

**Last Updated: 19 March 2020**

If you employ an apprentice or trainee you may be eligible for a wage subsidy of 50 per cent of their wage paid from 1 January 2020 to 30 September 2020. **You can register for the subsidy from early April 2020.**

The Government is supporting small business to retain their apprentices and trainees. Eligible employers can apply for a wage subsidy of 50 per cent of the apprentice's or trainee's wage paid during the 9 months from 1 January 2020 to 30 September 2020.

Where a small business is not able to retain an apprentice, the subsidy will be available to a new employer.

Employers will be reimbursed up to a maximum of \$21,000, per eligible apprentice or trainee (\$7,000 per quarter).

Support will also be provided to the **National Apprentice Employment Network**, who are responsible for coordinating the re-employment of displaced apprentices and trainees throughout their network of host employers across Australia.

### Eligibility

- The subsidy will be available to small businesses employing fewer than 20 full-time employees who retain an apprentice or trainee.
- Employers of any size and Group Training Organisations that re-engage an eligible out-of-trade apprentice or trainee will be eligible for the subsidy. The apprentice or trainee must have been in training with a small business as at 1 March 2020.
- Employers will be able to access the subsidy after an eligibility assessment is undertaken by an Australian Apprenticeship Support Network (AASN) provider.
- This measure will support up to 70,000 small businesses, employing around 117,000 apprentices.

### Timing

Employers can register for the subsidy from early April 2020. **Final claims for payment must be lodged by 31 December 2020.**

For further information on how to apply for the subsidy, including information on eligibility, contact an [Australian Apprenticeship Support Network \(AASN\)](#) provider.

### **An example of how this support can help your business**

David's Plumbing is a small business that employs 10 people, including two full-time Australian Apprentices.

Taylor is a first year Australian Apprentice, aged 20, undertaking a Certificate III qualification. She commenced her apprenticeship with David's Plumbing on 6 February 2020. Taylor receives a weekly wage of \$532.89.

Lisa is a third year Australian Apprentice, aged 29, undertaking a Certificate IV qualification. She commenced her apprenticeship with David's Plumbing on 18 November 2017. She receives a weekly wage of \$772.71.

David's Plumbing are eligible for *Supporting Apprentices and Trainees* which pays 50 per cent of the apprentices' wages that have been paid by David's Plumbing since 1 January 2020.

David's Plumbing will receive:

- \$9,059 subsidy for employing Taylor for 6 February 2020 to 30 September 2020
- \$15,068 subsidy for employing Lisa for 1 January 2020 to 30 September 2020